



GHC 23 CFP Questions

Review the full list of questions before getting started on your GHC 23 session proposal. See the call for participation page <https://ghc.anitab.org/become-a-speaker/> for more information.

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Speaker Details

The following questions are included on all CFP forms regardless of session format:

1. First Name*
2. Last Name*
3. Email Address*
4. Pronouns* - What are your pronouns? (Select all that apply.)
 - a. she/her
 - b. they/them
 - c. he/him
 - d. Prefer not to answer
 - e. Other
5. Company Name*
6. Title*
7. Biography* - Limit 1,000 characters.
8. Photo - Maximum file size is 2GB.
9. GHC Experience* - Have you spoken at GHC before?
 - a. Yes
 - b. No



10. Speaking Experience* - Prior conference speaking experience is not required. Feel free to describe experiences with Toastmasters, hosting webinars or podcasts, leading employee resource group discussions, delivering school presentations, etc.—whatever makes you feel proud and ready to take the plunge for GHC.

Demographics

We respect human diversity and understand that some of the following questions are sensitive and personal matters. To improve the effectiveness of our organization and ensure we address the needs of the entirety of our community, please provide answers to the questions below.

11. Country* - In which country do you currently reside?
12. U.S. State - If applicable, in which U.S. state do you currently reside?
13. Race/Ethnicity* - Which one of the following ethnic or racial categories best describes how you identify? (Select all that apply.)
 - a. African American/Black
 - b. Asian
 - c. Latinx/Latine/Hispanic
 - d. Middle Eastern/North African (MENA)
 - e. Native American/Alaska Native/First Nations/Inuit/Aboriginal
 - f. Pacific Islander/Native Hawaiian
 - g. White
 - h. Prefer not to answer
 - i. Other
14. Asian Background - If you selected Asian above, which of the following groups best describes your background? (Select all that apply.)
 - a. Asian Indian
 - b. Bangladeshi
 - c. Cambodian
 - d. Chinese
 - e. Filipino
 - f. Hmong
 - g. Indonesian
 - h. Japanese
 - i. Korean
 - j. Laotian
 - k. Malaysian
 - l. Pakistani
 - m. Sri Lankan
 - n. Taiwanese
 - o. Thai
 - p. Vietnamese



- q. Asian not specified
 - r. Prefer not to answer
15. Hispanic/Latinx Background - If you selected Hispanic/Latinx above, which of the following groups best describes your background? (Select all that apply.)
- a. Argentinian
 - b. Bolivian
 - c. Brazilian
 - d. Chilean
 - e. Colombian
 - f. Costa Rican
 - g. Cuban
 - h. Dominican
 - i. Ecuadorian
 - j. El Salvadorian
 - k. French Guinean
 - l. Guatemalan
 - m. Haitian
 - n. Honduran
 - o. Mexican
 - p. Nicaraguan
 - q. Panamanian
 - r. Paraguayan
 - s. Peruvian
 - t. Puerto Rican
 - u. Spanish
 - v. Uruguayan
 - w. Venezuelan
 - x. Prefer not to answer
16. Gender* - Which of the following best describes your gender? (Select all that apply.)
- a. Woman
 - b. Man
 - c. Non-binary/Genderqueer/Gender fluid/Third gender
 - d. Prefer not to answer
 - e. Other
17. LGBTQIA* - Do you consider yourself a member of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and/or Asexual (LGBTQIA) community?
- a. Yes
 - b. No
 - c. Prefer not to answer
18. Age* - What is your age?
- a. Under 18



- b. 18-24
 - c. 25-34
 - d. 35-44
 - e. 45-54
 - f. 55-64
 - g. 65+
 - h. Prefer not to answer
19. Military Status* - Are you a veteran or active-duty military?
- a. Yes
 - b. No
 - c. Prefer not to answer
20. Education* - What is the highest degree or certificate program you have completed?
- a. High school or equivalent
 - b. Associate's
 - c. Bachelor's
 - d. Doctoral degree academic (Ph.D.)
 - e. Doctoral degree professional (e.g. M.D., J.D., E.D.)
 - f. Industry recognized certification
 - g. Master's
 - h. Technical training program (e.g. Coding bootcamp)
 - i. Prefer not to answer
21. Career Level* - How would you describe your current career level?
- a. Early-career
 - b. Entrepreneur
 - c. Executive
 - d. Intern
 - e. Mid
 - f. Professional
 - g. Senior
 - h. Student
 - i. Prefer not to answer



Career Conversation

Host a Career Conversation to help attendees better understand how you got your job, promotion, or grant. Career Conversations are 45-minute sessions with 10-15 minutes for setting up the topic and the rest for audience Q&A. These sessions may have 1-2 speakers and will be presented in-person or virtually. All speakers of in-person sessions must be present on site.

Session Details

1. Title* - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. Description* - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. Track* - Choose the track that best fits your topic.
 - a. Career
 - b. Diversity, Equity, Inclusion, and Belonging
4. Keywords* - Please select 1-3 keywords to supplement your track selection.
 - a. [See form for list of keywords]
5. Other Keywords - If you don't see suitable keywords in the list above, add custom keywords separated by commas.
6. Prerequisites* What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: "Attendees should know how to make a commit to Git." Avoid: "None."
7. Career Level* - Help attendees better understand the career level of your proposed session.
 - a. Student/Intern
 - b. Early
 - c. Mid
 - d. Senior/Executive
8. Location* - This type of session can be presented either in-person or virtually. Where would you like to present?
 - a. In-person
 - b. Virtual
9. Additional Comments

Additional Questions



10. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
11. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

Primary Contact

All sessions must have a single primary contact who is responsible for coordinating the session and distributing communications between AnitaB.org and the speaking team. This person must be entered below and in the Person 1 position on the Speaker Info tab.

12. Full Name*
13. Email*
14. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker
 - b. Primary contact only
15. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

See questions on page 1.



Lecture

Your typical conference presentation session with 1 or 2 speakers. GHC lectures are 45 minutes long with 30 minutes allotted for content and 15 minutes for audience Q&A. Lectures will take place in-person—all speakers must be present on site. These sessions will be recorded for virtual attendees.

Session Details

1. **Title*** - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. **Description*** - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. **Track*** - Choose the track that best fits your topic.
 - a. Artificial Intelligence
 - b. Career
 - c. Computer Systems
 - d. Data Science
 - e. Diversity, Equity, Inclusion, and Belonging
 - f. Extended Reality (VR/AR/MR), Media, and Gaming
 - g. Hardware
 - h. Human Computer Interaction
 - i. Open Source
 - j. Non-Traditional Tech/Emerging Tech
 - k. Product Management
 - l. Public Interest Tech
 - m. Security/Privacy
 - n. Software Engineering
4. **Keywords*** - Please select 1-3 keywords to supplement your track selection.
 - a. [See form for list of keywords]
5. **Other Keywords** - If you don't see suitable keywords in the list above, add custom keywords separated by commas.
6. **Learning Objectives*** - What information, skills, behaviors, or perspectives will attendees gain from your session? Good objectives are observable, measurable, and actively accomplished by attendees. Embrace: "Distinguish classes from objects" or "Model problems by using OOP concepts." Avoid: "Learn about file handling."



7. Prerequisites* What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: “Attendees should know how to make a commit to Git.” Avoid: “None.”
8. Level* - Help attendees better understand the level of your proposed session. Use career level for content related to professional development and “soft skills” and experience level for technical-focused content.
 - a. Career Level - Student/Intern
 - b. Career Level - Early
 - c. Career Level - Mid
 - d. Career Level - Senior/Executive
 - e. Experience Level - Beginner
 - f. Experience Level - Intermediate
 - g. Experience Level - Advanced
9. Additional Comments

Additional Questions

10. Featured Session* - Would you like this proposal to be considered as a featured session? These are elevated sessions focused on the highest-quality content in specialized areas of expertise that will take place in-person on our featured stage.
 - a. Yes
 - b. No
11. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We’ll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
12. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

Primary Contact



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13. Full Name*
14. Email*
15. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker
 - b. Primary contact only
16. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

See questions on page 1.



Level Up Lab

Level Up Labs are workshops for learning new skills, co-creating resources, or solving problems. Attendees should expect hands-on activities. Labs are 60-minute, in-person sessions with 2-4 speakers. All speakers must be present on site. (The speaking team may bring mentors to provide additional hands-on support, however they do not need to be entered as a speaker on the proposal.)

Session Details

1. Title* - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. Description* - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. Track* - Choose the track that best fits your topic.
 - a. Artificial Intelligence
 - b. Career
 - c. Computer Systems
 - d. Data Science
 - e. Diversity, Equity, Inclusion, and Belonging
 - f. Extended Reality (VR/AR/MR), Media, and Gaming
 - g. Hardware
 - h. Human Computer Interaction
 - i. Open Source
 - j. Non-Traditional Tech/Emerging Tech
 - k. Product Management
 - l. Public Interest Tech
 - m. Security/Privacy
 - n. Software Engineering
4. Keywords* - Please select 1-3 keywords to supplement your track selection.
 - a. [See form for list of keywords]
5. Other Keywords - If you don't see suitable keywords in the list above, add custom keywords separated by commas.
6. Learning Objectives* - What information, skills, behaviors, or perspectives will attendees gain from your session? Good objectives are observable, measurable, and actively accomplished by attendees. Embrace: "Distinguish classes from objects" or "Model problems by using OOP concepts." Avoid: "Learn about file handling."



7. Prerequisites* What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: "Attendees should know how to make a commit to Git." Avoid: "None."
8. Level* - Help attendees better understand the level of your proposed session. Use career level for content related to professional development and "soft skills" and experience level for technical-focused content.
 - a. Career Level - Student/Intern
 - b. Career Level - Early
 - c. Career Level - Mid
 - d. Career Level - Senior/Executive
 - e. Experience Level - Beginner
 - f. Experience Level - Intermediate
 - g. Experience Level - Advanced
9. Activities* - Level Up Labs should include hands-on, educational solo or small group activities. Describe the activities you intend to guide attendees through during your proposed session. Include any supplies (e.g. laptop) you expect attendees to have in order to participate.
10. Scale* - How will you scale your session to accommodate varying numbers of attendees? What if 800 attendees show up? What if only 20 attend?
11. Additional Comments

Additional Questions

12. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
13. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

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16. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
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Speaker Details

See questions on page 1.



Lightning Talk

GHC 23 lightning talks 30-minute technical sessions with 15 minutes dedicated to presenting the topic and the rest for audience Q&A. Lightning talks will be presented virtually. These sessions may have only 1 speaker.

Session Details

1. **Title*** - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. **Description*** - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. **Track*** - Choose the track that best fits your topic.
 - a. Artificial Intelligence
 - b. Computer Systems
 - c. Data Science
 - d. Extended Reality (VR/AR/MR), Media, and Gaming
 - e. Hardware
 - f. Human Computer Interaction
 - g. Open Source
 - h. Non-Traditional Tech/Emerging Tech
 - i. Product Management
 - j. Public Interest Tech
 - k. Security/Privacy
 - l. Software Engineering
4. **Keywords*** - Please select 1-3 keywords to supplement your track selection.
 - a. [See form for list of keywords]
5. **Other Keywords** - If you don't see suitable keywords in the list above, add custom keywords separated by commas.
6. **Prerequisites*** What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: "Attendees should know how to make a commit to Git." Avoid: "None."
7. **Experience Level*** - Help attendees better understand the experience level of your proposed session.
 - a. Beginner
 - b. Intermediate



- c. Advanced
- 8. Additional Comments

Additional Questions

- 9. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
- 10. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

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- 12. Email*
- 13. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker
 - b. Primary contact only
- 14. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

See questions on page 1.



Networking Session

Mix and mingle with fellow technologists who share an identity or affinity at a GHC facilitated networking session. Facilitators (aka “speakers”) will lead activities to help attendees meet and make valuable connections. These 60- to 90-minute sessions may have 2-4 facilitators and will be offered both in-person and virtually. All speakers of in-person sessions must be present on site.

Session Details

1. Title* - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. Description* - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What’s in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. Track* - Choose the track that best fits your topic.
 - a. Artificial Intelligence
 - b. Career
 - c. Computer Systems
 - d. Data Science
 - e. Diversity, Equity, Inclusion, and Belonging
 - f. Extended Reality (VR/AR/MR), Media, and Gaming
 - g. Hardware
 - h. Human Computer Interaction
 - i. Open Source
 - j. Non-Traditional Tech/Emerging Tech
 - k. Product Management
 - l. Public Interest Tech
 - m. Security/Privacy
 - n. Software Engineering
4. Career Level* - Help attendees better understand the career level of your proposed session.
 - a. Student/Intern
 - b. Early
 - c. Mid
 - d. Senior/Executive
5. Length* - This type of session may be either 60- or 90-minutes in length. What session length is most appropriate for your session based on the activities you describe below?
 - a. 60 minutes



- b. 90 minutes
- 6. Activities* - Networking sessions should include activities to help connect pairs or small groups of attendees. Describe the activities you intend to guide attendees through during your proposed session—this should map to the above session length. Include any supplies (e.g. laptop) you expect attendees to have in order to participate.
- 7. Scale* - How will you scale your session to accommodate varying numbers of attendees? What if 800 attendees show up? What if only 20 attend?
- 8. Location* - This type of session can be presented either in-person or virtually. Where would you like to present?
 - a. In-person
 - b. Virtual
- 9. Additional Comments

Additional Questions

- 10. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
- 11. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

Primary Contact

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- 12. Full Name*
- 13. Email*
- 14. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker



- b. Primary contact only
- 15. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

See questions on page 1.



Open Source Day Project

GHC's annual Open Source Day (OSD) is an event for open source contributors to collaborate and share knowledge. We seek proposals for projects that offer attendees the chance to get hands-on experience with real-world software development lifecycles such as designing, coding, and testing. OSD projects must include a team of at least one woman or non-binary core maintainer. When applying, please consider adding up to 3 contributing mentors committed to technical-focused, good first issues. Maintainer/mentor teams will introduce the project, answer questions, and support attendee contributions. OSD projects will gain visibility and same-day contributions, as well as help grow the pool of future contributors.

Session Details

1. Project Name*
2. Description*
3. Repository Link*
4. Setup Guide Link* - A setup guide is a documentation that explains how a first-time contributor should set up their local development environment.
5. Project Code of Conduct Link*
6. Issues Link* - All issues must be triaged, not focused on documentation, and labeled as "good first issue."
7. Project Size*
 - a. 30-100+ issues
 - b. 5-29 issues
8. Programming Language*
 - a. Javascript
 - b. Python
 - c. Java
 - d. Swift
 - e. Kotlin
 - f. CSS
 - g. PHP
 - h. C#
 - i. C++
 - j. R
 - k. SQL
 - l. Rust
 - m. Perl
 - n. Other
9. Other Programming Language - Use this field if you don't see a suitable option in the list above.
10. Project Categories*
 - a. A.I./M.L.



- b. Blockchain
 - c. Data Infrastructure
 - d. Developer Operations
 - e. Development Tools
 - f. Frontend
 - g. Mobile
 - h. Other
 - i. Security & Privacy
11. Other Project Categories - Use this field if you don't see a suitable option in the list above.
12. Mentors* - Enter names and emails (separated by a line break) for up to 3 potential mentors. If your submission is accepted, they will be invited to complete a mentor application. Mentors will assist in walking attendees through finding a project and an issue, explaining the contribution requirements working on a solution, and going through the code review process to close the issue. Mentors must have submitted a merged PR and reviewed 1+ PR and have been with the project for 3+ months.
13. Permission* - I confirm that I have been authorized by the project owner or governing body to represent and register this project for GHC Open Source Day.
14. Additional Comments

Additional Questions

15. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
- a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
16. Source* - How did you hear about the GHC 23 CFP?
- a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other

Primary Contact



All sessions must have a single primary contact who is responsible for coordinating the session and distributing communications between AnitaB.org and the speaking team. This person must be entered below and in the Person 1 position on the Speaker Info tab.

17. Full Name*
18. Email*
19. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker
 - b. Primary contact only
20. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

In addition to the questions listed on page 1, this form also asks the following:

1. Project Access* - Does this maintainer have access to merge pull requests created by OSD attendees?
 - a. Yes
 - b. No



Open Source Day Workshop

OSD's hands-on workshops are for learning new skills, co-creating resources, or solving problems. These are 60-minute, virtual sessions with up to 4 speakers. We're seeking workshop proposals for all skill levels and backgrounds about technologies, projects, processes, community, and more to help attendees level up their Open Source contribution skills.

Session Details

1. Title* - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. Description* - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. Programming Language*
 - a. Javascript
 - b. Python
 - c. Java
 - d. Swift
 - e. Kotlin
 - f. CSS
 - g. PHP
 - h. C#
 - i. C++
 - j. R
 - k. SQL
 - l. Rust
 - m. Perl
 - n. Other
4. Other Programming Language - Use this field if you don't see a suitable option in the list above.
5. Workshop Categories*
 - a. A.I./M.L.
 - b. Blockchain
 - c. Data Infrastructure
 - d. Developer Operations
 - e. Development Tools
 - f. Frontend



- g. Mobile
 - h. Other
 - i. Security & Privacy
6. Other Workshop Categories - Use this field if you don't see a suitable option in the list above.
 7. Learning Objectives* - What information, skills, behaviors, or perspectives will attendees gain from your session? Good objectives are observable, measurable, and actively accomplished by attendees. Embrace: "Distinguish classes from objects" or "Model problems by using OOP concepts." Avoid: "Learn about file handling."
 8. Prerequisites* What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: "Attendees should know how to make a commit to Git." Avoid: "None."
 9. Experience Level* - Help attendees better understand the experience level of your proposed session.
 - a. Beginner
 - b. Intermediate
 - c. Advanced
 10. Activities* - OSD workshops should include hands-on, educational solo or small group activities. Describe the activities you intend to guide attendees through during your proposed 60-minute session. Include any set-up instructions you expect attendees to have in order to participate.
 11. Scale* - How will you scale your session to accommodate varying numbers of attendees? What if 800 attendees show up? What if only 20 attend?
 12. Additional Comments

Additional Questions

13. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
 - a. In-person AnitaB.org Membership events
 - b. Virtual AnitaB.org Membership events
 - c. Other AnitaB.org events
 - d. Not interested
14. Source* - How did you hear about the GHC 23 CFP?
 - a. Search Engine
 - b. Word of Mouth
 - c. Past GHC
 - d. Emails
 - e. Social Media
 - f. Other



Primary Contact

All sessions must have a single primary contact who is responsible for coordinating the session and distributing communications between AnitaB.org and the speaking team. This person must be entered below and in the Person 1 position on the Speaker Info tab.

15. Full Name*
16. Email*
17. Relationship to Proposed Session* - What is the primary contact's relationship to the session?
 - a. Primary contact and session speaker
 - b. Primary contact only
18. Confirmation* - I understand that AnitaB.org can only work with ONE primary contact for each session and that this person must be listed here AND in the Person 1 position on the Speaker Info tab.

Speaker Details

See questions on page 1.



Panel

Panels are topical discussions between a group of experts with different backgrounds and perspectives. GHC 23 panels are in-person, 45-minute sessions with 3-4 speakers and 1 moderator. Panels are not series of presentations or one-on-one panelist interviews—a moderator will guide the discussion and prompt audience questions. No slides are used. Panels will be recorded for virtual attendees.

Session Details

1. Title* - Titles should be clear and direct. Attendees should be able to understand the general idea of the session without reading the session description. Format the title in title case where major words are capitalized, and most minor words are lowercase. Embrace: Developing Community for Women in Tech Education. Avoid: Developing community for women in tech education. GHC titles are limited to 100 characters.
2. Description* - Avoid giving too much space to describing the importance of the topic and not enough to illustrate how your session will address the topic. Consider: How does your session solve the problem you introduce? How will your session help attendees do their jobs better, move up in their careers, or improve the sector? What's in it for attendees? Descriptions should be between 1,000-2,500 characters.
3. Track* - Choose the track that best fits your topic.
 - a. Artificial Intelligence
 - b. Career
 - c. Computer Systems
 - d. Data Science
 - e. Diversity, Equity, Inclusion, and Belonging
 - f. Extended Reality (VR/AR/MR), Media, and Gaming
 - g. Hardware
 - h. Human Computer Interaction
 - i. Open Source
 - j. Non-Traditional Tech/Emerging Tech
 - k. Product Management
 - l. Public Interest Tech
 - m. Security/Privacy
 - n. Software Engineering
4. Keywords* - Please select 1-3 keywords to supplement your track selection.
 - a. [See form for list of keywords]
5. Other Keywords - If you don't see suitable keywords in the list above, add custom keywords separated by commas.
6. Panel Details* - Panels are topical discussions between a group of experts with different backgrounds and perspectives. These sessions are not intended to be a series of presentations or one-on-one panelist interviews. How will bringing your proposed group of speakers together



create a lively discussion? What are their diverse views or experiences? What is the core point of contention?

7. Prerequisites* What knowledge or experiences do attendees need in order to get the most out of your session? Embrace: "Attendees should know how to make a commit to Git." Avoid: "None."
8. Level* - Help attendees better understand the level of your proposed session. Use career level for content related to professional development and "soft skills" and experience level for technical-focused content.
 - a. Career Level - Student/Intern
 - b. Career Level - Early
 - c. Career Level - Mid
 - d. Career Level - Senior/Executive
 - e. Experience Level - Beginner
 - f. Experience Level - Intermediate
 - g. Experience Level - Advanced
9. Additional Comments

Additional Questions

10. Featured Session* - Would you like this proposal to be considered as a featured session? These are elevated sessions focused on the highest-quality content in specialized areas of expertise that will take place in-person on our featured stage.
 - a. Yes
 - b. No
11. Other AnitaB.org Programs* - Completing this form allows you to apply to participate in various AnitaB.org programs as a speaker. Please review the following and select the opportunities that interest you. We'll reach out if we find a good fit for your session. (Select all that apply.)
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